



**תובנות  
מהכנס**

# חידושים לשותפי ההדרכה

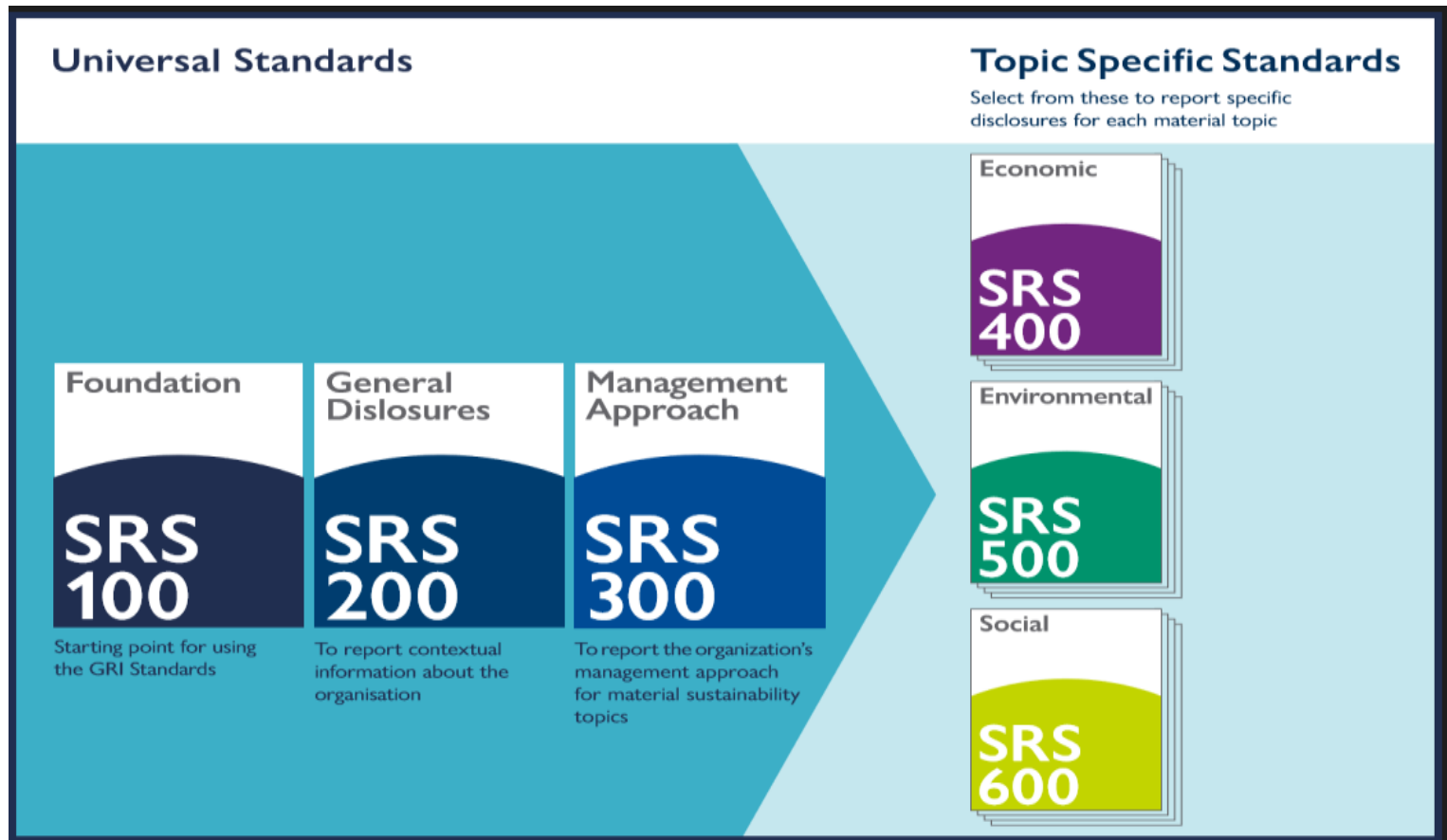


- **סדנאות חדשות**
- גיוון, שינוי אקלים, מניעת שחיתות וש"א (ארבע סדנאות)
- **סדנאות חדשות ללא הסמכה (E-LEARN)**
- לפי אספקט (מגוון ביולוגי, העסקת ילדים, פליטות)
- **סדנת SDG**
- **הערכות לקורס SRS מדורג (26/79)**

# התקן החדש: שינויים מרכזיים ומשמעויות



## מבנה ההנחיות ישונה ➤



# התקן החדש: שינויים מרכזיים ומשמעויות



## שלוש סדרות של תקנים: ➤

Economic series (400)	
401	Economic performance
402	Market presence
403	Indirect economic impacts*
404	Procurement practices
405	Anti-corruption (relocated from the Social Category in G4)
406	Anti-competitive behavior (relocated from the Social Category in G4)
Environmental series (500)	
501	Materials
502	Energy
503	Water
504	Biodiversity
505	Emissions*
506	Effluents and waste
507	Environmental compliance (the re-named Compliance Aspect from the Environmental Category in G4)
508	Supplier environmental assessment

Social series (600)	
601	Employment
602	Labor/management relations
603	Occupational health and safety
604	Training and education
605	Diversity and equal opportunity
606	Equal remuneration for women and men
607	Non-discrimination
608	Freedom of association and collective bargaining
609	Child labor
610	Forced or compulsory labor
611	Security practices
612	Indigenous rights
613	Human rights assessment (re-named Assessment Aspect from the Human Rights Sub-Category in G4)
614	Local communities
615	Public policy*
616	Customer health and safety
617	Product and service labeling
618	Marketing communications
619	Customer privacy
620	Supplier social assessment (combines the three supplier-related Aspects from the Social Category in G4)
621	Social compliance (combines the two Compliance Aspects from the Social Category in G4)

# התקן החדש: שינויים מרכזיים ומשמעויות



➤ כך יראה מבנה כולל של כל תקן:

Section	Description
1. Introduction (NEW)	Contains all information needed to use the Standard and background information.
A. Overview of the GRI Sustainability Reporting Standards (NEW)	Shows how the relevant Standard fits in the broader set of Standards.
B. Responsibility for this Standard (NEW)	States the governance body responsible for setting the Standard.
C. Scope (NEW)	Provides instructions on how the Standard needs to be applied.
D. Normative references (NEW)	Lists documents to be used together with the Standard.
E. Using this Standard (NEW)	Provides instructions on how the Standard needs to be understood.
F. Effective date (NEW)	States the date at which the Standard becomes effective.
G. Background context (based on G4 content)	Describes the subject matter (only for topic-specific Standards).
2. Standard (based on G4 content)	Contains reporting requirements, recommendations, and guidance.
3. References (G4 content)	Lists references related to the disclosures.



## ➤ אספקטים שירדו או שימוזגו לתוך התקנים:

### These Aspects have been discontinued:

- Transport (Environmental)
- Products and Services (Environmental)
- Overall (Environmental)
- Environmental Grievance Mechanisms
- Labor Practices Grievance Mechanisms
- Investment (Human Rights)
- Human Rights Grievance Mechanisms
- Grievance Mechanisms for Impacts on Society

### What has happened to this content?

- These Aspects will not exist as individual GRI Standards going forward.
- Their content will be deleted due to duplication or will be relocated to other relevant GRI Standards.



# התקן החדש: לוחות הזמנים

## Key dates:

- Public exposure on the draft Standards: *19 April – 17 July 2016*
  - *First set of 6 Standards: from 19 April – 17 July*
  - *Second set of all remaining Standards: from 3 June – 17 July*
- Anticipated approval of the final Standards: *30 August – 1 September 2016*
- Expected release of the final Standards: *Q3/Q4 2016*
- Proposed effective date of the Standards: *1 January 2018*
- Proposed transition period: the G4 Guidelines will remain valid for reports published *until 31 December 2017*

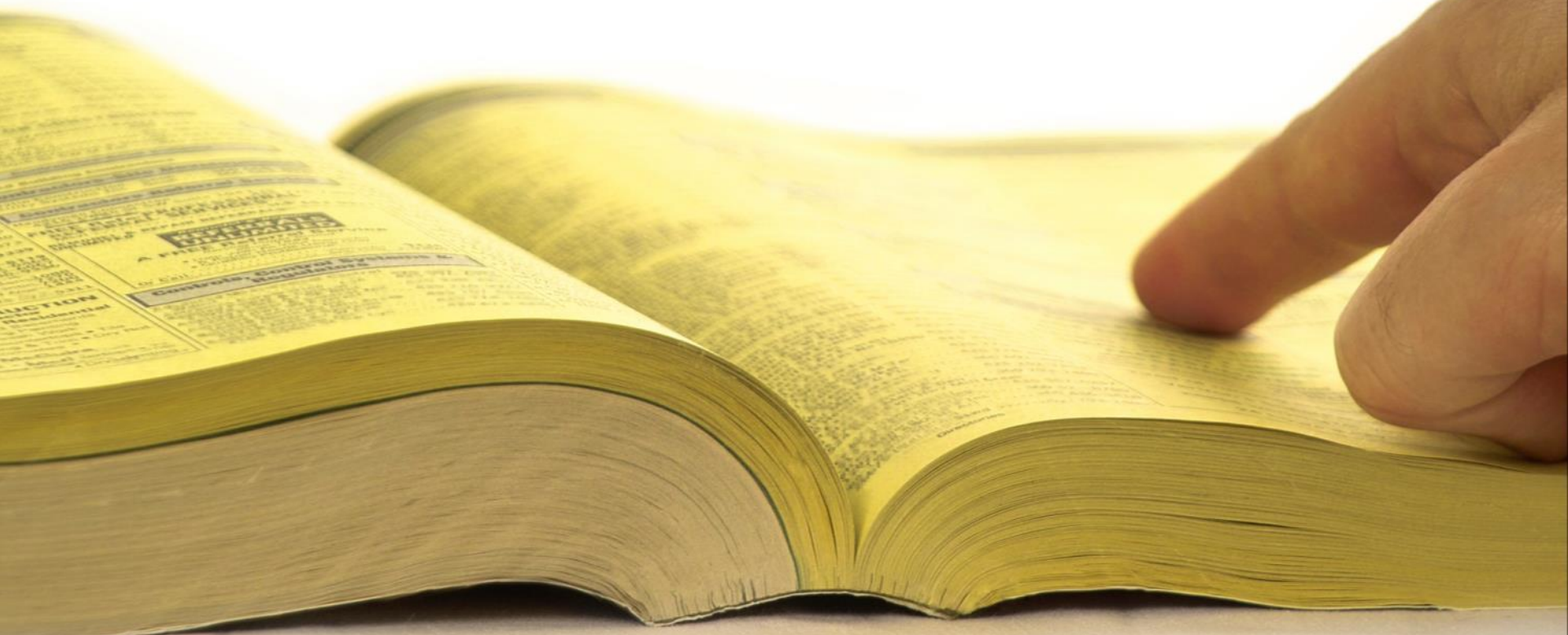
מדווחי 17 ו-18  
בעברית בדצמבר 2016

*This timeline is subject to change.*

# השינוי ואיפה אנחנו עכשיו



**הדוח לא מדבר למחזיקי עניין.**





## כיוונים מרכזיים בדוחות העתידיים:

פורמט חדש | דוח "אחראי" | ממשק חדש עם מחזיקי עניין



KEEP  
CALM  
AND  
THINK  
SUSTAINABLE

### דוח ה-PDF "מת"

1. התאמה של נתוני אחריות תאגידית לאפליקציה/יישום חדש
2. "פירוק" הדוח לערוצים שונים עם מסרים שונים בפורמטים שונים
3. חיבור המסר של הארגון לאתגרי הקיימות
4. מנגנונים חדשים לדיאלוג עם מחזיקי עניין

# החיבור החדש: קיימות וחדשנות



- ENEL – GRI, SDG – Business strategy

**SUSTAINABLE INNOVATION**

A POWERFUL ENGINE FOR GROWTH

